Judge Competencies

Values
- Participates/works well with others
- Professional behavior
- Appropriate and respectful appearance
- Follows WCE Judges Code of Conduct

Competencies
*Items in **bold** are critical competencies.*

**Category #1: Behavior on Stage**
- Focused throughout presentation
- Appropriate timing/pays attention to barista *(CRITICAL – TECH)*
- Captures key information from barista
- **Follows barista instructions** WBC, WCIGSC, WBrC
- **Follows evaluation protocol** WBC, WBrC
- Completes scoresheet quickly, assigns scores prior to leaving stage

**Category #2: Application of Sensory Skills on Stage**
- Able to differentiate in terms of quality
  - **Objective taste skills re: sweet, acidic, and bitter** WBC, WCIGSC, WBrC
  - **Objective tactile analysis skills - smooth, round, full body** WBC, WCIGSC, WBrC
- Can differentiate between and comment on extraction and coffee
- Recognize coffee and brewing defect
- Recognize flavor attributes beyond the scoresheet (i.e. Baristas descriptions or perceived flavors in the cup)
- Recognize different flavor/temperature in cappuccinos, including coffee to milk ratios
- Ability to taste flights of drinks without a break

**Category #3: Behavior in Calibration**
- Completes scoresheet prior to calibration
- **Willing to adjust scores per HJ when appropriate** WBC, WLAC, WCIGSC
- **Applies rules correctly** WBC, WLAC, WCIGSC
- Asks clarifying questions
- Listens to other judges
- Defends scores when appropriate
- Demonstrates comfort in discussion of current industry trends
- Exposure to multiple WCE competitions
- Familiar with different types of milk
- Meet the needs of non-native English speakers
- **Coffee Knowledge** - Ability to discuss, describe and recognize coffee information according to SCAA/SCAE training courses at an intermediate level in:
  - Extraction
  - Roasting
  - Farming
  - Processing
  - Grading and evaluation and WBC history
  - Extensive knowledge of various brewing equipment

**Category #4: Completing the Scoresheet**
- Legible handwriting and organized comments
- **Rule-based written comments** WBC, WLAC, WCIGSC, WBrC
- **Supportive written comments** WBC, WLAC, WCIGSC, WBrC
- No “safe scoring”
- Writes in appropriate areas
- Writes correct amount of comments
Judge Competencies

Category #5: Behavior in Debriefing
Barista Debriefing
• Values the importance of debriefing
• Answers questions correctly and finds positives in performance  WBC, WLAC, WCIGSC, WBrC
• Makes comments relevant to the barista  WBC, WLAC, WCIGSC, WBrC

Category #6: Technical Skills (Stage behavior and Calibration) – Applies to WBC, WLAC, WCIGSC
• Ability to distinguish waste within 0.5 grams of coffee waste, 10ml of milk variance
• Accurately describes component parts of espresso equipment and their functions
• Accurately discusses dosing/tamping and distribution techniques
• Familiar with a range of espresso machines
• Accurately discusses concepts of station management
• Ability to prepare WBC-compliant espresso